

OFFICE OF THE REGISTRAR

TRANSCRIPT OF THE RECORD OF

Michael Edmund McOill

Student ID: 2508401

Major: Human Resources Mngmt

Entered: SP 2003

Classification: Graduate

Last Enrollment Status: SP 2013

Spring Semester 2003							Spring Semester 2012 (cont.)						
HRDV 5640	Individual and Group Be	3.00	A	JEPF S2			attempt	earn	pass	quality	points	gpa	
HRMG 5000	Developing and Managing	3.00	I	JEPF S1			27.00	18.00	0.00	21.00	72.00	3.430	
	Human Resources						27.00	18.00	0.00	21.00	72.00	3.430	
see	6.00	3.00	0.00	3.00	12.00	4.000							
cum	6.00	3.00	0.00	3.00	12.00	4.000							
see	6.00	3.00	0.00	3.00	12.00	4.000							
Spring Semester 2011							Summer Session 2012						
HRDV 5610	Training and Developmen	3.00	A	LOUI S2			3.00	3.00	0.00	3.00	12.00	4.000	
MNGT 5590	Organizational Behavior	3.00	A	LOUI S1			30.00	21.00	0.00	24.00	84.00	3.500	
							30.00	21.00	0.00	24.00	84.00	3.500	
see	6.00	6.00	0.00	6.00	24.00	4.000							
cum	12.00	9.00	0.00	9.00	36.00	4.000							
see	12.00	9.00	0.00	9.00	36.00	4.000							
Summer Session 2011							Fall Semester 2012						
HRMG 5000	Managing Human Resource	3.00	A	LOUI S0			3.00	3.00	0.00	3.00	12.00	4.000	
							15.00	12.00	0.00	12.00	48.00	4.000	
see	3.00	3.00	0.00	3.00	12.00	4.000							
cum	15.00	12.00	0.00	12.00	48.00	4.000							
see	15.00	12.00	0.00	12.00	48.00	4.000							
HRDV 5000	Introduction to Human R	3.00	A	LOUI F2			12.00	12.00	0.00	12.00	48.00	4.000	
HRDV 5630	Organization Developmen	3.00	A	LOUI F1			42.00	33.00	0.00	33.00	132.00	4.000	
HRMG 5700	Employment, Law	3.00	A	LOUI F1			42.00	33.00	0.00	33.00	132.00	4.000	
HRMG 5800	Staffing and Selection	3.00	A	LOUI F2									
	** Replaces A Prior Course **												
see	12.00	12.00	0.00	12.00	48.00	4.000							
cum	42.00	33.00	0.00	33.00	132.00	4.000							
see	42.00	33.00	0.00	33.00	132.00	4.000							
Fall Semester 2013							Spring Semester 2013						
HRMG 5700	Employment Law	3.00	W	LOUI F1			3.00	3.00	0.00	3.00	12.00	4.000	
HRMG 5800	Staffing and Selection	3.00	2P	LOUI F2			15.00	12.00	0.00	12.00	48.00	4.000	
	** Repeated **						21.00	12.00	0.00	15.00	48.00	3.200	
see	6.00	0.00	0.00	3.00	9.00	0.000							
cum	21.00	12.00	0.00	15.00	48.00	3.200							
see	21.00	12.00	0.00	15.00	48.00	3.200							
HRMN 5200	Basic Finance for Manag	3.00	B	LOUI S2			3.00	3.00	0.00	3.00	12.00	4.000	
HRMG 6000	Integrated Studies in H	3.00	A	LOUI S2			48.00	39.00	0.00	39.00	153.00	3.920	
	Resources Management						48.00	39.00	0.00	39.00	153.00	3.920	
see	3.00	3.00	0.00	3.00	12.00	4.000							
cum	48.00	39.00	0.00	39.00	153.00	3.920							
see	48.00	39.00	0.00	39.00	153.00	3.920							
Spring Semester 2012							To be continued						
HRMG 5920	Compensation	3.00	A	LOUI S1									
HRMG 5930	Labor-Management Relati	3.00	A	LOUI S2									
	To be continued												

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Small E. Morin
University Registrar



Webster UNIVERSITY

470 EAST LOCKWOOD ST. LOUIS, MO. 63119-0194

OFFICE OF THE REGISTRAR

TRANSCRIPT OF THE RECORD OF

Michael Edmund McGill

Student ID: 2508401

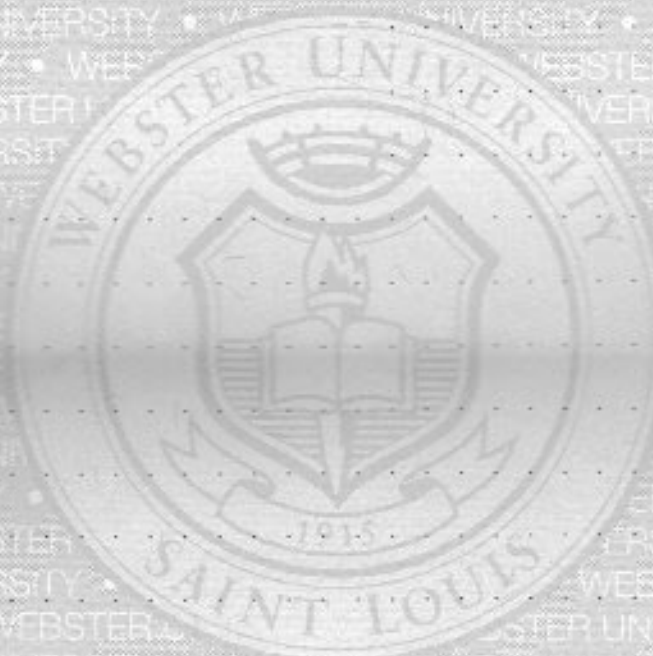
----- Spring Semester 2013 (cont.) -----

WEBSTER UNIVERSITY

Degree: MA Master of Arts

Awarded: 05/18/13

Major: Human Resources Mgmt.



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Donald E. Morin
University Registrar



Webster University
(formerly Webster College)
Office of the Registrar
Transcript Key

Accreditation: Webster University is accredited by the Higher Learning Commission and is a member of the North Central association, 312-263-0456, www.ncahlc.org.

The accreditation, which was awarded in 1925, includes undergraduate and graduate levels at all locations where the University offers programs.

Specialized and international accreditations, approvals and licensures are outlined in the University's academic catalogs.

Calendar: The academic Calendar consists of two long semesters lasting 16-18 weeks and one summer session. The semesters also include two 8 or 9 week terms.

Semester Hour: The unit of measure for academic purposes is the semester hour.

Grading System: Webster University uses a four point grading system. Quality points are assigned as follows:
A = 4.0, A- = 3.67, B+ = 3.33, B = 3.0, B- = 2.67, C+ = 2.33, C = 2.0, C- = 1.67, D+ = 1.33, D = 1.0, F = 0.0, ZF = 0.0, NC = 0.0.

Undergraduate

06/01/1994 – Present:

Letter Grade System

A, A-	superior work in the opinion of the instructor
B+, B, B-	good work in the opinion of the instructor
C+, C, C-	satisfactory work in the opinion of the instructor
D+, D	passing, but less than satisfactory work, in the opinion of the instructor
I	incomplete work in the opinion of the instructor
ZF	An incomplete which was not completed within one year of the end of the course
F	unsatisfactory work in the opinion of the instructor; no credit is granted
W	withdrawn from the course
IP	course in progress
NR	not reported for the course
Z	a temporary designation given by the registrar indicating that the final grade has not been submitted by the instructor. When the final grade is filed in the Office of the Registrar, that grade will replace the Z.
WF	Unofficial Withdrawal
WV	Course waived, no credit granted.

Pass/Fail System

P	satisfactory work in the opinion of the instructor; credit is granted
F	unsatisfactory work in the opinion of the instructor; no credit is granted
I	incomplete work in the opinion of the instructor
ZF	An incomplete which was not completed within one year of the end of the course
W	withdrawn from the course
IP	course in progress
NR	not reported for the course
Z	a temporary designation given by the registrar indicating that the final grade has not been submitted by the instructor. When the final grade is filed in the Office of the Registrar, that grade will replace the Z.

06/01/1972 – 05/30/1994:

Students in undergraduate level course may choose, with the permission of the instructor for each course, to be graded on one of two bases:

- 1)
 - A superior work in the opinion of the instructor
 - B good work in the opinion of the instructor
 - C satisfactory work in the opinion of the instructor
 - I incomplete work in the opinion of the instructor
 - NC unsatisfactory work in the opinion of the instructor; no credit is granted
 - W withdrawn from the course
- 2)
 - CR satisfactory work in the opinion of the instructor; credit is granted
 - I incomplete work in the opinion of the instructor
 - NC unsatisfactory work in the opinion of the instructor; no credit is granted
 - W withdrawn from the course

Prior to June 1, 1972, some courses were taken under an experimental policy under which no letter grades were given. These credit hours represent commendable work and are applicable for graduation, major requirement, transfer and other requirements. The symbol "CR" indicates credit awarded under this experiment.

Other grades used prior to June 1, 1972 were A, B, C, D, F, I, and W.

Graduate

Master of Arts, Master of Business Administration, Master of Fine Arts, Master of Health Administration, Master of Music, Master of Public Administration, Master of Science, Master of Science in Nursing, Doctor of Management

06/01/1994 – Present:

A, A-	Superior graduate work
B+, B, B-	Satisfactory Graduate work
C	Work that is barely adequate as graduate-level performance
CR	Work that is performed as satisfactory graduate work (B- or better). A grade of "CR" is reserved for courses designated by a department, involving internships, a thesis, practicum's, or specified courses.
F	Work that is unsatisfactory
NC	Work that is unsatisfactory
I	Incomplete work
ZF	An incomplete which was not completed within one year of the end of the course. ZF is treated the same as an F or NC for all cases involving G.P.A., academic warning, probation, and dismissal.
IP	In progress
NR	Not reported
W	Withdrawn from the course
WF	Unofficial Withdrawal
WV	Course waived, no credit granted.

Prior to 06/01/1994:

A	Superior graduate work
B	Satisfactory Graduate work
C	Work that is barely adequate as graduate-level performance
NC	(No Credit) Work that is unsatisfactory
I	Incomplete work
W	Withdrawn from the course

Graduate (continued)

Master of Arts in Teaching, Education Specialist, Advanced Graduate Certificate

Fall 1979–Present: students choose to be graded on one of two bases:

- 1) **A** Superior graduate work
 - B** Satisfactory Graduate work
 - C** Work that is barely adequate as graduate-level performance
 - I** Incomplete work
 - NC** Work that is unsatisfactory
 - W** Withdrawn from the course
-
- 2) **CR** (Credit) Graduate work that is performed at a level of B or better
 - I** Incomplete work
 - NC** (No Credit) Work that is unsatisfactory
 - W** Withdrawn from the course

06/01/1968 – Fall 1979, the Master of Arts in Teaching program was graded on a Credit/No Credit system. Credit was given when a course was satisfactorily completed. No letter grade equivalents were given.

Prior to 1968:

- K** The work done and level achieved by the student are such that the student is considered prepared and is encouraged to continue in the area.
- J** The instructor is unable to make an adequate judgment and the decision on continuance should be made by the student.
- N** The work done and the level achieved are satisfactory, but it is advisable that the student not take additional courses in this area.

All these symbols signify satisfactory work for graduate credit in the M.A.T. program

Students in the M.A.T. program in Mathematics were graded on the Credit/No Credit system from 1964 to Fall 1979; i.e. from the beginning of the program.

Grade Point Average (GPA): An undergraduate student's GPA is calculated by dividing the sum of the earned quality points by the sum of the quality hours for all courses taken at Webster University.

A graduate student's GPA is calculated by dividing the sum of the earned quality points by the sum of the quality hours for all courses taken at Webster University and transferred in from other institutions.

Grades not used in computing grade point average are I, W, IP, NR, Z, P, and WV.

Campus Location Code: The campus location code marked on the transcript indicates the location where the student took the course. Please refer to the Interpretation of Site codes accompanying this document for the code explanation.

Course Numbering:

3/1995 – Present:

1000-1999	primarily freshman level
2000-2999	primarily sophomore level
3000-3999	primarily junior level
4000-4999	senior level, graduate level if approved by advisor
5000-6999	graduate level
7000-8000	doctoral level

1969-3/1995:

100-199	primarily freshman level
200-299	primarily sophomore level
300-399	primarily junior level
400-499	senior level, graduate level if approved by advisor
500-699	graduate level
700-800	doctoral level

Prior to 1969:

001-199	undergraduate credit
200-299	graduate credit

Credit for Extra-Institutional and Experiential Learning:

In the awarding of credit for extra-institutional learning, Webster University follows the recommendations of the American Council on Education (ACE).

In addition to these recommendations, Webster University has developed an internal assessment of credit for prior learning. This process is in Accordance with the Principles of Good Practice in Assessing Exponential Learning (CAEL, 1977). Documentation of this credit is coded "CPLE" on the transcript beginning with credit awarded January 1, 1983. Prior to that date it is noted as Credit by evaluation.

Transcript Validation and Authenticity: This is an official transcript only if printed on blue security paper with Webster University repeated in the background and the official seal of the University on the front of each page. A raised seal is not required and is valid only when it bears the signature of the University Registrar.

Copies issued to students will have "Issued to Student" printed on the transcript. NOTE: Official transcripts of records dated prior to Spring Semester 1984 will not be printed on security paper but will have the embossed seal of Webster University.

Additional Information: Additional information may be obtained from the Webster University catalog by going to www.webster.edu or from:

Office of the Registrar
Webster University
470 E. Lockwood Ave.
St. Louis, MO 63119-3194.

Telephone (314) 968-7450
Fax (314) 968-7112

**Interpretation of Campus Codes listed on
Webster University Transcripts
(Effective January 1, 1995)**

<u>Campus</u>	<u>Location</u>	<u>Campus</u>	<u>Location</u>
LAAB	Los Angeles Air Force Base , CA	PATT	Pattonville High School, St. Louis, MO
LACH	La Chatelard, Switzerland	PERY	Perryville, MO
LACK	Lackland Air Force Base, TX	PETR	Peterson Air Force Base, CO
LAKE	Lakeland-Brandon Metro Campus, FL	PGTI	PGT Industries, FL
LASV	Las Vegas Metro Campus, NV	PLAT	Platte City Campus, MO
LDWD	Leadwood, MO	POPL	Poplar Bluff, MO
LEID	Leiden, the Netherlands	POTL	Potlatch Corporation, AR
LEJE	Camp LeJeune, NC	PRKR	Parker Chamber of Commerce, CO
LKMT	Lockheed Martin, CO	RAND	Randolph Air Force Base , TX
LOND	London, Great Britain	RIVH	River Heritage, MO
LOUI	Louisville, KY	RLLA	Rolla, Missouri
LRAF	Little Rock Air Force Base, AR	ROSE	Rose Medical Center, CO
LTRK	Little Rock Metro Campus, AR	SALT	Salt Lake City Metro Campus, UT
LUKE	Luke Air Force Base, AZ	SANA	Ft Sam Houston, TX
LUTH	Lutheran Medical Center, St Louis, MO	SAND	San Diego Metro Campus, CA
MAAS	Maastricht, the Netherlands	SANT	Santa Teresa Metro Campus, NM
MACN	Macon, MO	SARA	Sarasota Metro Campus, FL
MAFB	McConnell Air Force Base, KS	SATX	San Antonio Metropolitan, TX
MARN	Beaufort MCAS, SC	SCOT	Scott Air Force Base, IL
MART	Martin Marietta, FL	SHAB	Shanghai Bell, China
MARY	Marymount Weekend College, CA	SHAW	Shaw Air Force Base Ed Center, SC
MATO	M.A.T. Online Courses	SHEZ	ShenZhen, China
MAYP	Mayport Naval Station, FL	SHNG	Shanghai, China
MBAO	MBA Online Courses	SISU	Shanghi International Studies Univ., China
MEGS	MEGSS, St Louis, MO	SOMA	Southern Maryland Higher Ed Center
MELB	Melbourne Metro Campus, FL	SORL	S Orlando Metro Campus, FL
MEMP	Memphis Naval SUPP ACT, TN	SPCT	Space Coast, Florida
MHCC	McHenry County College, IL	SPRN	Sprint of Orlando, FL
MINL	Mineral Area, MO	SSMH	SSM Health Care, St. Louis, MO
MIRM	Miramar Marine Corps Air Station	STIC	Stricom, FL
MONT	Mountain Home AFB, ID	STLH	St Luke's Hospital, St. Louis, MO
MOOD	Moody Air Force Base, GA	STPB	St Petersburg, Russia
MYRT	Myrtle Beach Metro Campus, SC	STPT	St Peters, MO
NAVL	Jacksonville Naval Air Station, FL	TAMP	Tampa Bay, FL
NBMS	Naval Bureau of Medicine and Surgery, DC	THAI	Cha Am Thailand
NEWR	New River MCAS, NC	TINK	Tinker Air Force Base, OK
NGCO	Northrop Grumman Corp, FL	TTUS	Titusville, FL
NIMA	Natl Imagery Mapping Agency, St Louis, MO		

**Interpretation of Campus Codes listed on
Webster University Transcripts
(Effective January 1, 1995)**

<u>Campus</u>	<u>Location</u>	<u>Campus</u>	<u>Location</u>
AIRF	Air Force Academy, CO	DWTN	Old Post Office, St. Louis, MO
ALBU	Albuquerque Metro Campus, NM	EAFB	England Air Force Base, LA
ALTS	Altus Air Force Base, OK	EDWD	Edwards Air Force Base, CA
AMRN	AmerenUE, St. Louis, MO	EIND	Eindhoven, the Netherlands
AMST	Amsterdam, The Netherlands	ELGN	Elgin, IL
ANDY	Andrews Air Force Base, MD	FAIR	Fairchild Air Force Base, WA
ARKE	Arkansas State Employees Assn., AR	FANN	Fannie Mae, DC
ARMY	Army Aviation & Troop, St. Louis, MO	FAYE	Fayetteville Metro Campus, AR
AT&T	AT&T, St. Louis MO	FDMT	Ford Motor, Claycoma, MO
AVON	Avon Park, FL	FITZ	Fitzsimons Hospital, CO
BANG	Bangkok Thailand	FLOR	Florida Hospital, FL
BEAU	Beaufort Naval Hospital, SC	FORD	Ford Aerospace, CO
BEEV	Beeville, TX	FTBG	Ft Bragg, NC
BERM	Bermuda	FTBL	Ft Bliss, TX
BERU	Berufsakademie, Baden-Wuerttemberg	FTBV	Ft. Belvoir, VA
BETH	Bethesda, St Louis, MO	FTCA	Fort Carson, CO
BJCH	Barnes, Jewish Christian Hosp., St. Louis, MO	FTCH	Ft Smith Metro Campus, AR
BMED	Bureau of Naval Medicine & Surgery	FTGO	Fort Gordon, GA
BOLL	Bolling Air Force Base , Washington DC	FTHD	Ft Hood, TX
BRAN	Brandon Campus, FL	FTIR	Ft Irwin, CA
BROK	Brooks City Base, TX	FTJK	Ft Jackson, SC
BSMO	Bus & Organizational Security Online Classes	FTLV	Ft Leavenworth, KS
CAMP	Camp Pendleton, CA	FTLW	Ft Leonard Wood, MO
CAST	Castle Rock Chamber, CO	FTMT	Ford Motor Co
CGSC	Command General Staff College, KS	FTSH	Ft Sheridan, IL
CHAF	Charleston Air Force Base, SC	FTSL	Ft Sill, OK
CHAR	Charleston Metro Campus, SC	FTSN	Ft Snelling, MN
CHEN	Chengdu, China	FTST	Ft Stewart, GA
CHER	Cherry Point Marine Station, NC	GENE	Geneva, Switzerland
CHHS	Charter Hospital, MO	GNAM	General American, St. Louis, MO
CHIC	Chicago Metro Campus, IL	GREN	Greenville Metro Campus, SC
CHNV	Charleston Navy Base, SC	GRTL	Great Lakes Naval Base, IL
CMPB	Camp Bullis, TX	GUAD	Guadalajara, Mexico
COLM	Columbia, SC	HANS	Hanscom Air Force Base, MA
COLO	Colorado Springs Metro Campus, CO	HILL	Hill Air Force Base, UT
COMO	Media Communications Online Courses	HINTR	Hunter Army Airfield, GA
CONG	Colorado National Guard	HOLI	Holloman Air Force Base, NM
CORP	Corpus Christi, TX	HSOL	Humane Society Online
COST	Costa Rica	HUSS	Hussman, St Louis, MO
CROS	Crossings, St Louis, MO	IRVN	Irvine Metro Campus, CA
CRYL	Crystal Lake Metro Campus, IL	ISWI	Intercity Switzerland
CSXA	CSX REDI Center, Atlanta, GA	IZUR	Intercity Zurich, Switzerland
DAYT	Defense Acquisition Univ., Dayton	JACK	Jacksonville Metro Campus, FL
DCCO	District of Columbia	JEFF	Jeffersonville Metro Campus, IN
DELR	Del Rio, TX	JFOU	J.F. Oberlin University, Japan
DENV	Denver Metro Campus, CO	KANS	Kansas City Metro Campus, MO
DETR	Detroit, MI	KAUN	Kansai University, Japan
DIMN	Dimension 3, St Louis, MO	KEFL	Keflavik NS, Iceland
DOVR	Dover Air Force Base, DE	KELY	Kelly Air Force Base, TX
DOWN	Downey VA Hospital, IL	KING	Kingsville, TX
DWLD	Disney World, FL	KIRT	Kirtland Air Force Base, NM