

Piper Moore, SHRM-CP, CPM

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Strategic Human Resources | Organizational Development | Workforce Strategy

Professional Summary

Strategic human resources leader with more than 15 years of experience spanning human resources, organizational development, government collaboration, and leadership development. Recognized for advising executive leadership on performance management, employee relations, and leadership development while building HR frameworks that strengthen organizational effectiveness and accountability.

Experience includes HR leadership within global corporations, consulting with senior leaders on workforce strategy, and public sector collaboration within municipal government and law enforcement organizations.

Leadership Competencies

- Organizational Development
 - Public Sector Collaboration
 - Employee Relations & Investigations
 - Leadership Development
 - Performance Management
 - HR Operations & HRIS
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Professional Experience

Cobb County Sheriff’s Office

Administrative Specialist – Human Resources (Part-time) | 2026 – April 2026

Support HR operations for approximately 500 employees within a law enforcement organization.

Key Contributions:

- Manage workers’ compensation administration and HR case coordination.
 - Advise leadership and sworn personnel on HR policies, leave management, and compliance processes.
 - Manage onboarding and recruitment through NeoGov HR systems.
 - Collaborate with HR leadership to ensure regulatory compliance and workforce documentation.
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Morgan Stanley

Human Resources Business Partner Advisor – Director | 2022 – 2024

Strategic HR advisor supporting leadership on workforce performance, risk mitigation, and talent development.

Key Contributions:

- Co-led development of a performance management framework improving goal alignment and leadership accountability.
 - Conducted complex employee relations investigations in collaboration with legal counsel.
 - Designed cross-functional leadership development programs improving managerial effectiveness.
 - Leveraged Workday HRIS and case management systems to generate workforce insights.
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Aaron's Inc.**Human Resources Business Partner | 2020 – 2022**

Provided HR leadership to divisional leadership teams supporting talent management and compliance initiatives.

Key Contributions:

- Led succession planning and talent gap analysis to strengthen leadership pipelines.
 - Designed leadership development programs improving management effectiveness across multiple business units.
 - Analyzed engagement survey data to drive workforce improvement initiatives.
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Luxottica Retail Manufacturing (Contract)**Employee Relations Generalist | 2018 – 2019****Key Contributions:**

- Managed employee relations investigations and ADA accommodations.
 - Implemented ADA management process improving compliance and operational consistency.
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Human Resources Manager (Contract)**Sylvia A. Garrett Agency – Columbus, OH | 2018****Key Contributions:**

- Established the agency's first HR function with a focus on recruiting, onboarding & staff development.
 - Project Manager for agency relocation.
 - Created an onboarding curriculum and training roadmap for policy compliance.
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HR Operations Specialist (Contract)**Englefield Oil Company - Heath, OH | 2017 - 2018**

Work cohesively across all departments and all levels of the organization to manage HRIS and ADP workforce systems for candidate onboarding process while conducting leadership training.

Key Contributions:

- Developed daily reports for submission to district managers and leadership team.
- Composed procedural training guides for leadership team.
- Reviewed data analysis report in ADP Select.

- Records management for purging project.
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Consultant Experience

Executive Leadership Development Consultant and Speaker

PM Morning LLC

2016 – 2026

Advise senior executives and leadership teams on organizational effectiveness, leadership communication, and workforce development. Facilitate virtual leadership development training and REACH Assessment debriefing.

- Design enterprise leadership training initiatives focused on performance accountability and decision-making.
- Deliver executive coaching and leadership development programs across industries.
- Design leadership training programs focused on communication, accountability, and performance improvement.
- Deliver keynote presentations and conference breakout session presentation to leaders and HR professionals.

Education

Harvard Business School Online

Certificate of Specialization in Strategy

Franklin University

BS – Business Administration / Human Resources

Miami University

Associate – Business Management

Certifications

Society for Human Resource Management – Certified Professional (SHRM-CP)

Certified Public Manager (CPM)

Certified Professional Speaker (CPS)

Certified Executive Coach (CSC)

Virtual Master Presenter (VMP)