



Your Assessment Test Source

Add To Your HR Toolbox –
Hot Topics in HR, OIG/OFAC/Terrorist Watch List - What Is in a Criminal
Background Check? & Assessment Certification
Will Be Offered At No Charge To Customers & Friends

Friday, May 20, 2016

Sponsored By: Personnel Profiles, Inc.

Location: 7850 Five Mile Rd., Anderson Twp., OH 45230

8:30 a.m. Registration, coffee and morning treats 9:00 a.m. Seminar Begins



Pre-Approved 4.5 HR (General) Hours Approved for Full Day *
Morning Sessions SHRM PDCs 2.5 Hours **

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Hot Topics in HR **9 a.m. - 10:30 a.m.**

Darlene Mack, MA, SPHR, SHRM-SCP, HR Partners International www.HRPIInc.com

The new year brings new challenges for Human Resources. Please join us on May 20 as Darlene Mack of HR Partners Intl, Inc. discusses what she anticipates being the most poignant changes, decisions, and trends facing HR professionals in 2016, as well as ways that you can keep moving forward. We will be discussing recent and impending developments including such areas as drug testing policies relating to marijuana use, emerging issues with regard to transgender employees, anticipated overhauls to overtime rules, and increasing responsibilities of HR for data and analytics, 2016 is gearing up to be quite a wild ride.

OIG/OFAC/Terrorist Watch List - What Is in a Criminal Background Check?

Nickolas Sakelos of HR ProFile www.hrprofile.com 11 a.m. – 12 p.m.

You will learn a brief history and overview of the three OIG/GSA/OFAC agencies, and Nickolas will define Specific OIG/GSA/OFAC Terrorist watch list searches and how their lists were developed. You will also learn why Employers need these searches to be performed in order to stay compliant, receive government funding, and avoid costly sanctioning and auditing, and he will help you identify next steps for a company to evaluate current practices and make appropriate changes to policies and procedures to minimize risk and remain compliant.

12:00 Lunch Break, Boxed Lunch Provided

Certification Training **Begins at 1 p.m. and concludes at 3 p.m.**

Paul Nolan Personnel Profiles, Inc. www.persprofiles.com

Paul will discuss the effective use of Mental and Personality assessments for pre-employment hiring. He will then explain all measures on the Achiever assessment. This includes 6 Mental Dimensions, 10 Personality Dimensions, 2 Validity Scales and all correlations of these Dimensions.

To reserve space, fax this sheet back to Personnel Profiles, Inc.

at 513-528-4903, call Patty at 513-528-4900, ext. 3 or e-mail assess@persprofiles.com.

Company Name _____ Contact Person _____
Contact E-mail(s) _____
Number attending: Morning Sessions _____ Lunch _____ Afternoon Session _____