



ABOUT

Dedicated & passionate HR Professional with over 10 years of experience in driving employee engagement, talent development, and organizational culture transformation. A SHRM-CP certified specialist adept at designing innovative HR programs that elevate workplace performance and employee experience.

CONTACT

 CINCINNATI, OH 45244

 (513) 310-5614

 jamie.amis@gmail.com

 [linkedin.com/in/jamie-amis/](https://www.linkedin.com/in/jamie-amis/)

HR EXPERTISE

- Organizational Culture Enhancement
- Employee Engagement Strategy
- Training Program Development

ADDITIONAL SKILLS

- Talent Acquisition & Recruitment
- HR Technology Implementation
- Payroll & Benefits Administration
- Internal & External Communication
- Rewards & Recognition Programming
- Conflict Resolution
- Investigational Reporting
- Event Organization & Execution

SYSTEM EXPERIENCE

- HRIS: Paylocity, Paycom, ADP, Paycor, Rippling
- Recruitment: LinkedIn, Indeed, Career Builder
- Learning Systems: Cornerstone
- eLearning Tools: Articulate360

ACHIEVEMENTS

- SHRM-CP Certified (Since June 2020)
- Redeveloped and Relaunched Team Member & Service Recognition Programs (Newport Aquarium)
- Built New Hire Orientation & Transitional Orientation programs (JACK Entertainment)
- Property Chairman's Award Winner (Caesars Entertainment/Horseshoe Casino)

MEMBERSHIPS

- Society for Human Resource Management (SHRM - since 2019)

JAMIE T. AMIS, SHRM-CP

HUMAN RESOURCES PROFESSIONAL

EXPERIENCE

MADTREE BREWING COMPANY

Oakley, OH, USA | January 2024 - February 2025

Craft brewery dedicated to producing innovative beers while fostering community and sustainability.

People Strategy (HR) Business Partner |

- ◆ Developed & implemented a team member coaching model & forms, empowering leaders to effectively coach & develop their teams.
- ◆ Developed & implemented comprehensive team member policies for all 3 hospitality locations, ensuring consistent & fair policy application & enhancing employee understanding.
- ◆ Recruited & hired 50+ team members for the new kitchen launch, meeting tight deadlines & exceeding operational needs.
- ◆ Collaborated with leadership to recruit & onboard 70-80 new hires for the Parks & Rec location launch, ensuring a smooth & efficient onboarding process.
- ◆ Educated new hires on company initiatives focused on sustainability & the environment.

STACK CONSTRUCTION TECHNOLOGIES

Blue Ash, OH, USA | June 2023 - November 2023

Cloud-based SaaS company streamlining construction planning and project workflows.

HR Generalist | Position Eliminated November 1, 2023

- ◆ Managed full-cycle recruitment for sales roles, leveraging LinkedIn & Indeed to identify talent.

EASY WAY PRODUCTS CO.

Blue Ash, OH, USA | March 2022 - June 2023

Premier provider of innovative lifestyle furnishings & supply chain advantages for global retailers.

HR Generalist |

- ◆ Implemented Cornerstone LMS launch & implementation across USA and Mexico operations.
- ◆ Designed & created custom manufacturing eLearning modules using Articulate360 to capture critical operational knowledge.

FEINTOOL CINCINNATI, INC.

Blue Ash, OH, USA | July 2021 - March 2022

Leader in high-precision fine-blanking and forming manufacturing for automotive & industrial sectors.

HR Administrator |

- ◆ Developed and implemented SharePoint-based internal communications strategy.

NEWPORT AQUARIUM

Newport, KY, USA | June 2018 - July 2021

Local tourism destination, managed by HFE, featuring marine life and educational exhibits.

HR Specialist (Team Member Experience) |

- ◆ Drove team member recognition program, elevating property Engagement Survey score from 60% to 68% over a two year period.

JACK CINCINNATI CASINO/ HORSESHOE CASINO

Cincinnati, OH, USA | February 2013 - June 2018

Entertainment venue with gaming, dining, live events, and a comprehensive guest experience.

HR Specialist (Training & Engagement) |

- ◆ Onboarded 500+ new hires, delivering a comprehensive & engaging orientation covering company culture, casino industry insights, and essential regulatory training.

EDUCATION & CREDENTIALS

NORFOLK CONSTABULARY & NORWICH CITY COLLEGE / Norfolk, UK

Degree Achieved / 2009 - 2011

EAST NORFOLK SIXTH FORM COLLEGE / Gorleston, Norfolk, UK

BTEC National Diploma / 2003 - 2006