

Human Resource Management Competency Certificate

Let us guide you to success!

There's a new reality for today's HR professionals. The SHRM Certified Professional (SHRM-CP) and SHRM Senior Certified Professional (SHRM-SCP) credentials offer a new standard, aligned to global business needs and more meaningfully linked to performance.

Expand your knowledge and practical, real-life competencies with SHRM certification. Make an immediate impact on your job, excel in your career and make an even greater contribution to your organization's success.

Throughout the *People, Organization, Workplace* and *Strategy* modules, brief scenarios describe how the 8 Behavioral Competencies are applied ... Leadership & Navigation, Ethical Practice, Business Acumen, Relationship Management, Consultation, Critical Evaluation, Global & Cultural Effectiveness and, of course, Communication ... to aid you in performing effectively in the workplace.

Why Choose an Instructor-Led Course?

- Acquire the knowledge and understand the behavioral competencies as defined by the SHRM Body of Competency and Knowledge to help you prepare for the exam
- Expand and update your HR knowledge for professional advancement
- Learn from experienced and certified instructors
- Discuss topics with peers from diverse backgrounds
- Keep on track and motivated to complete your HR studies
- Grow your professional network

The 2016 SHRM Learning System® for SHRM-CP/SHRM-SCP Certification Preparation features up-to-date study materials and the latest technology, including SmartStudy tools, learning modules in print or e-reader formats and extensive multi-media online resources accessible via mobile devices.



INSTRUCTORS

The course is team-taught by 3 certified experts in the HR field ...

GAIL LOVE, SPHR, SHRM-SCP is a senior consultant in the areas of team effectiveness, organizational development and leadership development.



MARVIETTE JOHNSON, SPHR, SHRM-SCP, is a practitioner who has corp. experience for all HR resource strategy including employee relations, performance mgt., comp & benefits strategy and more.



ANDREW FRAKES, PHR, SHRM-CP is a practitioner who has experience in multiple industries. His focus is employee relations, comp/benefits, training and performance.



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Follow These Steps to Success . . .

Streamline study time and accelerate your learning with the most innovative tools available.

Assessment—Identify topics you already know and those areas that require more study time and attention.

Tests—Test your situational judgment, knowledge and comprehension with more than 1,000 questions!

Post-test—Gain experience with the SHRM-CP/SHRM-SCP exam format by completing the post-test that mimics the certification exam in style, function, timing and weighted topics.

Online Resource Center—Download flashcards (printer or online) and access HR updates, related links, feedback feature and more.



Class Details

Dates

Saturdays, Feb 13 - May 7, 2016
Class is *not* held on March 26 (Easter weekend)

Time

9:00 am - Noon

Location

Miami University
Voice of America Learning Center - West Chester

Included

- NEW! 2016 SHRM manuals
- Resource binder
- 18 months access to online SmartStudy tools

Cost

\$1,595

Registration Deadline

January 18, 2016

Pre-reading required!

2016 SHRM-CP/SHRM-SCP Exam Schedule

Spring Exam Window:

May 1, 2016 - July 15, 2016

Regular Application Deadline:

March 25, 2016

Late Application Deadline:

April 15, 2016

Exam Fees: SHRM Member \$300

Non-member \$400

To Register or For More Information Contact

Patricia McNab at (513) 895-8878 or mcnabpl@miamioh.edu

or

Tina Crockett at (513) 895-8877 or crocket@miamioh.edu