

# EMPLOYEE ENGAGEMENT SCORECARD

Employee engagement has never been more significant. Nearly 70 percent of workers in the United States say they are not engaged on the job, according to Gallup. This means the majority of employees are at high risk for low productivity, increased absenteeism and changing employers. Are you doing everything you can to engage your workforce? Use this scorecard to determine if you need to take action.

**INSTRUCTIONS:** Begin by answering the questions below. Each response will be given a numerical value depending on the answer. After completing the questions, total your score using the scale at the bottom of the page.

- **YES:** 0 points      - **NO:** 2 points      - **UNSURE:** 2 points

QUESTION	YES	NO	UNSURE	SCORE
1. Do you regularly communicate important information to employees?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
2. Are you sending employees scheduled newsletters with timely and useful topics?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
3. Do you share customer "success stories" with employees to validate their work's impact?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
4. Have you surveyed employee engagement levels within the past year?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
5. Is there a reward program in place for high-achieving employees?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
6. Does your company host social events at least twice a year?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
7. Are employees encouraged to train for additional roles and responsibilities?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
8. Does your company promote social clubs to employees, like recreational soccer or volleyball?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
9. Do employees get regular one-on-one attention from their managers?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
10. Does your company offer training or higher education benefits to foster employee growth opportunities?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>TOTAL SCORE:</b>				

**Low risk.** Contact Lang Financial Group, Inc. to confirm: 0-6

**Moderate risk.** Contact Lang Financial Group, Inc. today: 7-13

**High risk.** Contact Lang Financial Group, Inc. today: 14-20

