

# Solve High Turnover, Low Productivity, and Low Morale!

Diversity Programs have been around for decades, but most companies still don't have an inclusive workplace...

## How Can We Move *Forward*?



## Building a Culture of Inclusion

Tuesday, May 10, 2016

8:30am — 1:30pm (Registration/Networking 8:00am)

Boathouse at Confluence Park

679 W. Spring St

Columbus, OH 43215

The annual **HRACO Diversity and Inclusion Conference** provides an exciting opportunity for diversity and human resources professionals of all levels!

This half-day conference will discuss:

Benefits to an Inclusive Culture

Best Practices in Changing Corporate Culture

Overcoming Obstacles

Initiatives to Foster Sustainable Change



### Keynote Speaker

**Stephen Francis**

Chief Diversity Officer  
The City of Columbus

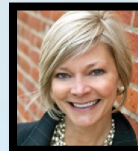


### Opening Speaker

**Jeanetta Darno**

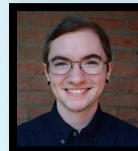
Head of Global Diversity and Inclusion  
Abercrombie and Fitch

### Panel Speakers



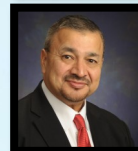
**Vicki Bowen Hewes**

Chief Executive Officer  
Dress for Success Columbus



**Liam Gallagher**

Transgender Outreach Coordinator  
Stonewall Columbus



**Thomas C. Lianez**

Diversity and Inclusion Professional  
Formerly: Bob Evans Farms



**Larry Worth**

Exec. Director of Diversity & Inclusion  
ViaQuest, Inc

**Who should attend?** Diversity leaders, human resources professionals, their strategic partners across the business, college students and those who seek to make the most of diversity and inclusion efforts at their workplace.

**Get the full schedule and register online at:**

**[www.hraco.org/diversity2016](http://www.hraco.org/diversity2016)**



HRACO is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP or SHRM-SCP. This program has submitted recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute.

