



Your Assessment Test Source

Add To Your HR Toolbox –

Arming Your Supervisory Staff With Relevant Employment Law Knowledge: They Should Know What They Do Not Know, Why Your Background Checks

Don't Add Up & Assessment Certification

Will Be Offered at No Charge to Customers & Friends

Friday, May 4, 2018

Sponsored By: Personnel Profiles, Inc.

Location: 7850 Five Mile Rd., Anderson Twp., OH 45230

RSVP is required and space is limited!



HRCI Credit: 5.0 General

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SHRM PDCs: 5.0

This program is valid for 5 PDCs for the SHRM-CPSM or SHRM-SCPSM

8:30 a.m. Registration, Coffee and Morning Treats 9:00 a.m. Seminar Begins

Arming Your Supervisory Staff With Relevant Employment Law Knowledge: They Should Know What They Do Not Know 9:00 a.m. -11:00 a.m.

Jeff Shoskin, Partner, Frost Brown Todd

Jeff will review various employment law topics that should be contained in supervisory employment law trainings. A good percentage of discrimination charges and lawsuits are spawned by supervisors who contend they “did not know that was illegal.” Why risk expensive settlements or costly jury verdicts because you did not have the time for, nor wanted to bear the expense of, effective employment law training? Indeed, your supervisors do not know what they do not know.

Why Your Background Checks Don't Add Up 11:15 a.m. -12:15 p.m.

Nick Sakelos, Chief Information Officer, HR ProFile, Inc.

Nick will explore the how, what, and why's of purchasing background checks. For a multitude of safety, security, and legal reasons, companies do background checks, generally because they don't want to hire people with a checkered past. Despite the potential serious consequences for a bad hire, many companies have no idea how to shop for background checks, how to know what they are or are not getting for their money, and most importantly, whether they really are protected or not. They hear things like National Criminal Database, FBI check, Police Check, etc., and think if they buy those checks, then they are safe. Sadly, this is not true! This talk will explain some key differences in background checks, and help you understand why buying on price or quick turnaround alone might not save money and time in the long run. Even if you have been in HR for many years, this talk will provide some eye-opening details.

12:15 p.m. - 1 p.m. Lunch Boxed lunch provided

Certification Training Begin 1 p.m. and conclude 3 p.m.

Paul Nolan, President, Personnel Profiles, Inc.

Paul will discuss the effective use of Mental and Personality assessments for pre-employment hiring. He will then explain all measures on the Achiever Family of Assessments. This includes 6 Mental Dimensions, 10 Personality Dimensions, 2 Validity scales and all correlations of these Dimensions.

To reserve space, please provide the following information via e-mail at assess@persprofiles.com, call Patty at 513-528-4900, ext. 3 or fax this sheet back to 513-528-4903.

Company Name _____ Attendee Name(s) _____

Attendee E-mail(s) _____

Number attending: Morning Sessions _____ Lunch _____ Afternoon Session _____

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