



Your Assessment Test Source
Add To Your HR Toolbox –

24 Commandments of Sound Employment Practices, Dynamic Physical Therapy Solutions to Lower Injuries and Their Costs & Assessment Certification Training

All 3 Sessions Will Be Offered at No Charge to Customers & Friends

Friday, May 13, 2022

Sponsored By: Personnel Profiles, Inc.

Location: 7850 Five Mile Rd., Anderson Twp., OH 45230

RSVP is required and space is limited!



HRCI Credits: * General

The use of this official seal confirms that this activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.



*** SHRM PDCs**

*These programs are valid for the noted * PDCs for the SHRM-CP® or SHRM-SCP®.*

8:30 a.m. Registration, Coffee and Morning Treats **9:00 a.m.** Seminar Begins

Session One 24 Commandments of Sound Employment Practices

9:00 a.m. - 11:00 a.m. * 2.0 SHRM PDCs, HRCI Credits 2.0 General

Jeff Shoskin, Partner, Frost Brown Todd

Jeff Shoskin, a partner with Frost Brown Todd, will review, in detail, his 24 commandments for minimizing workplace litigation. Over the years, most of them have been violated in one way or another -- leading to costly and time-consuming lawsuits, discrimination charges, wage/hour investigations, and/or settlements.

Session Two Dynamic Physical Therapy Solutions to Lower Injuries & Their Costs

11:15 a.m. - 12:15 p.m. * 1.0 SHRM PDC, HRCI Credit 1.0 General

Matt and Tom Ernst, Physical Therapists and Partners, Oxford Physical Therapy

Matt and Tom Ernst are Physical Therapists and Partners with Oxford Physical Therapy. They will review strategies that can be implemented on several levels to lower injuries and their costs. Through direct onsite services working preventatively with a national network of providers for Fit For Work services with a wide array of employers from construction, road crews, manufacturing, and distribution. To maximizing the role of Direct Access Physical Therapy locally to streamline work and non-work related injuries. They will share case studies and examples that have led to a 50% reduction in injuries and their costs every time the program is followed for the last 20 years!

12:15 p.m. – 1 p.m. Lunch Boxed lunch provided

Session Three Assessment Certification Training

1 p.m. - 3 p.m. * 2.0 SHRM PDCs, HRCI Credits 2.0 General

Paul Nolan, President, Personnel Profiles, Inc.

Paul Nolan will discuss the effective use of Mental and Personality Assessments for pre-employment hiring. He will then explain all measures on the Achiever Family of Assessments. This includes 6 Mental Dimensions, 10 Personality Dimensions, 2 Validity scales and many correlations of these Dimensions.

To reserve space, please provide the following information via e-mail at assess@persprofiles.com, call Patty at 513-528-4900, ext. 3 or fax to 513-528-4903.

Company Name _____ Attendee Name(s) _____

Attendee E-mail(s) _____

Sessions attending: Session 1 _____ Session 2 _____ Lunch _____ Session 3 _____

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