



2ND HR Life Science USA

Boston 2020

Building future-proof HR strategies

JUNE 11TH



SHRM
SHRM-CP | SHRM-SCP
RECERTIFICATION PROVIDER
2019

"This program is valid for 6.25 PDCs for the SHRM-CP® or SHRM-SCP®."

INDUSTRY OVERVIEW

The US is a very volatile market, giving HR leaders surprises and challenges at every moment. US organizations are working on discovering the tools, insights, innovation, and cutting-edge solutions needed to evolve strategic HR management in a rapidly changing life science industry.

As 30% of work activities is expected to be automated by 2030, affecting over 375 million workers worldwide, companies are upscaling their strategies in order to successfully maximize new technologies in the industry.

These HR technologies - claimed by 80% of HR leaders across the US to improve employee attitude toward the company - exists to make workflow more efficient, increase accuracy, simplify mundane tasks, and ideally improve the employee experience and the company's performance. Learn how to engage and develop new HR strategies that drives innovation at the 1st HR Life Sciences Strategy Meeting 2020's series of interactive roundtable sessions across topics on Talent Acquisition, Workforce Training, HR Tech, Total Rewards, and Culture and Diversity.

Source: G2 Crowd EE Survey 2019



KEY LEARNING OBJECTIVES

- Engage in exclusive roundtable sessions with distinguished HR Life Sciences and experts to obtain diverse perspectives on current trends and solutions faced by the industry
- Connect with fellow professionals and high-level executives who share your goals and challenges as you widen your industry reach and network
- Collaborate with industry innovators to form and share strategies, plans, and techniques in order to find tangible solutions to your pain points
- Satisfy the needs of your organization through pre-qualified one-on-one meetings with top providers
- Find the right supplier from our deep network of affiliations, matched to your current business challenges

THE FUNDAMENTALS OF OUR FORMAT

ROUNDTABLE DISCUSSIONS



Embrace powerful exchange of ideas with senior executives and benchmark your own strategies amongst the best in the industry in these one-hour closed door interactive roundtable sessions.

PERSONAL SCHEDULE



Each delegate receives a personalised agenda combining industry-leading keynote presentations, topical roundtable discussions, networking and business meetings. You only attend sessions and meetings that fit your challenges and interests, ensuring your time out of the office is focused and well-utilised.

ONE-TO-ONE MEETINGS



The most effective and time efficient way to assess potential partners at a strategic level. Compare and update your knowledge of the industry in 25-minutes informative and relaxed business meetings with solution providers of your choice.

NETWORKING



Strategic networking opportunities form a key benefit of participating in the meeting. Our proven format for building and strengthening alliances is underscored by a host of networking programmes, from casual networking activities such as lunches as well as formal networking opportunities that are built into your personalised agenda.

PANEL DISCUSSION



Industry-leading professionals share their experiences in high-level strategic case study-based presentation.

“The one-to-one meetings are probably the highlight of the strategy meeting. I enjoyed it because I know the person I’m meeting to has a great understanding of my pain points and knows how to address them. I also like that I’m speaking with the primary decision maker. That’s usually when magic happens. I found the roundtable discussions very effective because it was just a small group.”
CEO Asia Pacific & Group COO, Cognifyx

TESTIMONIALS



“The round table discussion is more interactive and very engage to meet all the HR on Singapore, so I see that the roundtable moderator over there are very good to me and the topic was very interesting.”

NVM Group
President & CEO



“It’s very broad, there’s a great reflective knowledge here and also from any geographic location so we’ve managed to get information from all around the region to be very beneficial.”

Matilda International Hospital
Chief Executive Officer



“The roundtable discussions are what I enjoyed the most because they were insightful. It encourages everybody to share their experiences and that gives you the confidence that you are not alone in this journey. Our colleagues are facing the same challenges on a daily basis. The one-to-one meetings were quick yet insightful. I had the chance to get to know people. The ultimate outcome was to create a connection and I think that was well-achieved. The interactivity of the strategy meeting helped us connect easily.”

Merck Pte Ltd
HRBP Head



“Rockbird Media did exceptionally well in giving us the choices of who we wanted to meet. We were given a fair amount of knowledge to prepare for those meetings and have fruitful discussions. Rockbird Media was very quick and supportive whenever we had questions.”

Unit4 Asia Pacific
Regional Director of Sales



KEYNOTE PRESENTATION



ONE-TO-ONE MEETINGS



ROUNDTABLE DISCUSSIONS



ONE-TO-ONE MEETINGS



KEYNOTE PRESENTATION



PANEL DISCUSSION



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INDUSTRY THOUGHT LEADERS



Ginger Gregory
Executive Vice President and Chief Human Resources Officer
Biogen



Theo Proukou
Senior Vice President and Chief People Officer
Rubius Therapeutics



Carl Segerstrom
Vice President, HR Chief Talent and Strategy Officer
Merck



Simon Kelner
Chief Human Resources Officer
Rhythm Pharmaceuticals



Paula Swain
Executive Vice President, Human Resources
Incyte



Madeline Coffin
Senior Vice President, Human Resources
Alkermes



Cathryn Gunther
Vice President, Global Population Health
Merck



Colleen Schuller
Vice President, Head of Employee Experience
GlaxoSmithKline



Carla Poulson
Vice President, Human Resources
Vertex Pharmaceuticals



Sneha Patel
Vice President, Global Total Rewards
Alexion Pharmaceuticals



John Hennessy
Vice President, Operations and Finance
Palleon Pharmaceuticals



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AGENDA-AT-A-GLANCE

TRACKS	Talent Acquisition and Management	Workforce Training and Development	HR Tech and Transformation	Total Rewards and Benefits	Culture & Diversity
08:00-08:30	REGISTRATION & BREAKFAST NETWORKING				
08:30-09:00	WELCOME SPEECH & KEYNOTE PRESENTATION Carl Segerstrom, Vice President, HR Chief Talent and Strategy Officer, Merck				
09:00-10:00	Overhaul long-established recruitment approach to drive aspect of clinical hires and candidate engagement Paula Swain, Incyte	Establishing learning journeys by harmonizing skills with career trajectories Ginger Gregory, Biogen	Adopting AI-powered tools and smart technology to reconstruct the way you attract, compensate, develop and retain talent Carla Poulson, Vertex Pharmaceuticals	Incentive design and goal setting through transformational M&A Madeline Coffin, Alkermes	Silo-Busting to Build a Culture of Wellbeing Cathryn Gunther, Merck
10:05-10:30	1ST SESSION: 1-1 MEETINGS OR NETWORKING BREAK WITH REFRESHMENT				
10:35-11:00	2ND SESSION: 1-1 MEETINGS OR NETWORKING BREAK WITH REFRESHMENT				
11:00-12:00	Talent rediscovery objectives using AI and machine learning algorithms Reserved for Sponsor	Operating video-based e-learning to enhance and optimize employee learning experience Reserved for Sponsor	How chat bots and machine learning strengthens the candidate and employee experience Reserved for Sponsor	Establishing digitalization strategy using Global Job Catalogue Methodology as basis for rewards and recognition Vantage Circle	Advanced structure of joint ventures and minority investments Reserved for Sponsor
12:05-12:30	3RD SESSION: 1-1 MEETINGS OR NETWORKING BREAK				
12:30-13:30	LUNCH				
13:30-14:00	AFTERNOON KEYNOTE PRESENTATION				
14:00-14:15	SPOTLIGHT SESSION				
14:20-14:45	4TH SESSION: 1-1 MEETINGS OR NETWORKING BREAK WITH REFRESHMENT				
14:50-15:15	5TH SESSION: 1-1 MEETINGS OR NETWORKING BREAK WITH REFRESHMENT				
15:15-16:15	PAYROLL SYSTEM & SERVICES	HR ANALYTICS	EMPLOYEE ENGAGEMENT TOOLS	AI PLATFORM	
16:15-17:15	Boosting the employment brand by setting up a social recruiting army Colleen Schuller, GlaxoSmithKline	Estimating ROI for new tech integration into L&D programmes for enhanced efficiency John Hennessy, Palleon Pharmaceuticals	Determining job candidates and verifying credentials using Blockchain technology, a tamper-proof system of record Title TBC Simon Kelner, Rhythm Pharmaceuticals	Blockades to employee adoption of financial wellness benefits and best practices for driving deeper engagement Sneha Patel, Alexion Pharmaceuticals	Leveraging the strengths and weaknesses of employees with suitably managed diversity Theo Proukou, Rubius Therapeutics
17:15-18:15	PANEL DISCUSSION				



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Vantage Circle platform helps organizations to spur motivation among employees through rewards and recognition, encouraging and aligning with the Organization’s core values while reaching their full potential.

Allows immediate recognition through web and mobile platform

- Socially visible recognition across the company
- Global platform for recognition and redemption
- Customised for every companies’ requirements

Available in both web and mobile app form, Vantage Circle makes it easy for you and your employees to access anywhere and anytime, globally. Vantage Circle has been servicing companies across different industries, geographies and employee size since 2011.

PAST PARTICIPANTS

Company	Job Title	Company	Job Title
AbbVie	Talent Acquisition Lead, Japan & APAC	National University Singapore	Deputy Head, Shared Services (HR)
Amgen Singapore Manufacturing Pte Ltd	Human Resources Director	Natrapharm Philippines	Vice President, Human Resource Head - Asia Talent Program
Astellas Pharma	Head, HR & Comms	Novartis Pharmaceuticals Pte.Ltd.	Regional HR Director
Cognifyx	Co-Founder & COO	Pall Corporation	Senior Manager, HR Systems and Processes
Cognifyx	Co-Founder & Ceo	Parkway Group Healthcare	Assistant Vice President, HR
Covance	Senior Director, Recruitment & Talent Services	Parkway Hospital Singapore	Senior Manager, HR HR Manager
Edwards Lifesciences	Talent Acquisition Manager	Parkway Pantai	HR Operations Manager
Edwards Lifesciences	Senior, HRBP	Pfizer Asia Manufacturing Pte Ltd	APAC Sourcing Lead
Eli Lilly Singapore Pte Ltd	HR & Training Manager	Pfizer Asia Manufacturing Pte Ltd	Founding Partner
Eli Lilly Singapore Pte Ltd	Senior Manager, Finance & HR	Pfizer Asia Manufacturing Pte Ltd	HR Director, Asia Pacific
Emirates Airline	Clinical Governance Lead	Physicians Practice Family Medical Centre	Associate Director, Head of HR Operations – India, SEA & ANZ
Farrer Park Hospital	Head – Human Resources	PRA HealthSciences	HR Specialist, Singapore & Malaysia
Farrer Park Hospital	HR Manager	QIAGEN India Pvt. Ltd.	Head, HR Planning & Support
Fullerton Healthcare Group Pte Ltd	HR Manager	QIAGEN Singapore Pte Ltd	Regional Talent Scout Lead APAC Pharma
Fullerton Healthcare Group Pte Ltd	HR Manager	Ramsay Sime Darby Healthcare	Director, HR Global Operations
GE Healthcare	Senior HRBP	Roche Singapore Pte Ltd	Senior HRBP
GSK	HR Manager	SCIEX	Senior, HRBP
Health Management International Ltd	Chief People Officer	SCIEX	Talent Management and Development Manager
IDS Medical System	HR Manager	SCIEX	Medical Director
IDS Medical Systems	Director – Medical Solutions	Shire	Talent Acquisition BP JAPAC
IDS Medical Systems Pte Ltd	Senior Manager, HR	Shire Singapore Pte. Ltd.	Head of HR APAC
IQVIA (Quintiles)	Senior Director, Talent Acquisition	Shire Singapore Pte. Ltd.	Senior HR Business Partner, SEA
Jigsaw Clinical Research Solutions	Chief Operating Officer	Shire Singapore Pte. Ltd.	Head, Talent Acquisition, Asia Pacific and Japan
Mahkota Medical Centre	HR Director	Singapore General Hospital	Chief Human Resource Officer
Medtronic	HR Director	Stryker	HR Director, ASEAN
Merck Pte Ltd	HRBP Head	Tessa Therapeutics	VP - HR & Finance
Merck Pte Ltd	Country Head, HR	Tessa Therapeutics Pte Ltd	HR Director
Merck Pte Ltd	Regional Head of Total Rewards South APAC / Korea	The Medical Concierge Group Pte Ltd	Founder & CEO
National Healthcare Group	HR Director	Universiti Putra Malaysia	Dean Faculty Medicine Health Sciences
National Healthcare Group Pte Ltd	Manager, Group Talent Management	Waters Corporation	Principal HR Business Partner, SEA & Australasia
National University Hospital (S) Pte Ltd	Head of Learning and Development & Senior Manager HR	Zimmer Biomet Pte Ltd	HR Leader - Singapore, Malaysia, Export Markets (SME)
National University Hospital (S) Pte Ltd	Senior Manager	Zuellig Pharma Holdings Pte Ltd	Corporate Head of Rewards & Mobility
National University Hospital (S) Pte Ltd	Senior Assistant Director		
National University Singapore	Head, Shared Services (HR)		

VENUE



Boston, USA



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