



Human Resources Director *Anchorage, Alaska*

The Strive Group, *on behalf of its client*, is recruiting for an experienced Human Resource Director. ***Only candidates with a Bachelor's degree and seven years of progressively responsible Human Resources experience (or combination of both) will be considered for this position.*** Candidates who possess professional certification such as SPHR or SHRM-SCP and candidates who have specific experience in the client's industry are preferred.

The Human Resources Director will be responsible for a variety of executive level duties; the list below highlights what the client considers most valuable to the organization:

- Building and leading a high performing Human Resources team. This would include modeling best practices and bold leadership, identifying efficient and effective roles and responsibilities, identifying and developing the team's competencies, and serving as an example to other programs for high performance.
- Developing and managing the Human Resources strategic plan in alignment with the corporate plan. This would include forecasting, identifying key performance indicators, allocating of resources, evaluating program outcomes, etc.
- Managing a variety of corporate initiatives such as diversity and inclusion, compliance and reporting, engagement and culture, etc.
- Creating and managing an effective employee relations program to include the analysis and management of risk, employment culture and branding, etc.
- Interacting with both corporate and subsidiary executive management to obtain sustained growth and effectiveness of a collaborative and evolving workforce.

Based on these critical responsibilities, qualified candidates will need strong leadership, strategic management, communication, critical evaluation and relationship management competencies. All candidates should be prepared to support their claims regarding proficiency and expertise accordingly.

Interested applicants should send cover letter and resume to recruiter@thestrivegroup.com.

The Strive Group is a full services consulting firm located in Anchorage, Alaska.

We offer a broad range of services to clients in a variety of business sectors and from time to time, perform recruitment/executive search activities for them. As such, we source, recruit, screen, interview and provide reference checks accordingly.